Introduction

The role of management as a change agent and facilitators of the required safety culture in the organisation is key in ensuring continuous improvement and sustainable development. How we act, re-act and manage ourselves have a direct impact on how the people in our organization take decisions, prioritise and act. This course relates these principles to safety and successful safety leadership, especially for middle, senior and executive management.

Course Objectives

This course provides learners with an understanding of the key principle of leading by example and coaching to ensure a learning organization through one on one coaching and facilitation of supervisors and employees in the workplace.

This course will ensure that not only are high level safety and technical knowledge transferred to supervisors and people on shop floor level increasing competence and effectiveness (coaching), but will also help to improve relationships amongst their peers, supervisors and sub-ordinates.

Course Content

Through interrelated modules and exercises based on best practice delegates learn:

- Safety Systems – Roles and Maturity
- Causes of Incidents and the people influence
- Responsibility for Safety
- Beliefs , Values and Behaviour
- Organizational Culture Change
- Visible Felt Leadership
- Behaviour
- Motivation
- Coaching
- How to do effective observations
- How to identify Risk Taking Behaviour
- Recording
- Plan appropriate action.
- Application of above principles

Aimed NQF Level - NQF Level: 4 – 5

- Middle and Senior Management
- SHEQ Practitioners/ Safety Officers.

Duration - 1-2 Days

Prerequisite - Understanding of company rules, procedures and standards

Please contact Expectra for pricing on these courses